

Summer Camp Job Posting

Position:	Extended Care Counselor (Before / After Care)
Company:	IDEAS Camp
Job Location(s):	Saint Anne's, Annapolis MD
Start Date:	June 17, 2016
Employment Term:	Temporary 7-8 Weeks
Employment Type:	Part Time
Starting Salary Range:	TBA
Required Education:	College graduate
Required Experience:	Minimum of 2 years
Required Security Clearance:	Full Criminal and Sex Offender Background Check Will Be Conducted
Related Categories:	Education - K12, Seasonal/Temporary, Childcare/Daycare/Nannies

Company Description

IDEAS Camp is the provider of summer day camps for the Saint Anne's School. Our mission is to enrich the lives of children by simultaneously fostering fun and building character. Leadership, teamwork, preparation, initiative, and effort are life skills echoed repeatedly throughout our curriculum. We hire experienced and extraordinary teachers, coaches, and students of education, who are dedicated to cultivating these skills. Our staff is united by a desire to uphold and demonstrate our core values:

- **Safety:** The core decision factor in how we prepare and all we do
- **Fun:** Every day, every project and every experience
- **Customer Service:** Towards everyone: campers, parents, staff members, the school
- **Courtesy:** Warm and welcoming at all times. Positive attitudes shape us
- **Friendship:** Fostering friendships and opportunities for both campers and staff
- **Value:** Best in show experience without cutting corners
- **Communication:** Over-communication and do so proactively
- **Integrity:** Maintaining the core values of the company, the school and of yourself
- **Honesty:** Open with one another at all times. The opposite is to not be honest with someone else or yourself
- **Creating "WOW!" Experiences:** Exceeding expectations to "WOW!" everyone & everything we do

The Job

Reporting to the After Care Leader, an After Care Counselor is responsible for the safety, enjoyment and emotional well being of every after care camper. After Care is an extension of the camp day so the After Care Counselor must have the energy and flexibility to work from 3:00pm to 6:30pm. An IDEAS Camp After Care Counselor must possess an earnest passion for working with and learning from children, and feed off the youthful energy that our campers approach each day with. Most important, After Care Counselors aspire to have an incredibly fun work experience.

Position: Extended Care Counselor (After Care)

The Work

- Implement daily curriculum activities and schedules as furnished by the Leadership team.
- Execute camp curriculum, policies and safety protocols with high energy, integrity and passion to foster camper confidence and self-esteem.
- Desire to be a role model that takes ownership for each camper's skill and character development.
- Assist with the afternoon snack and clean up of the area.
- Participate in After Care carpool to create a safe, efficient process.
- Communicate respectfully and clearly with the Leadership Team.
- Participate in all required team meetings.
- Ability to maintain enthusiasm and energy through a physically demanding day in which you will supervise and participate in every aspect of programming with the campers.
- Fervently implement all camp traditions, games, and competitions.
- Prepare, organize and set up/take down all programming areas.
- Willingness to work in all weather conditions.
- Take responsibility for campers' belongings for safe keeping throughout After Care.
- Attend mandatory orientations and trainings.
- Uphold the IDEAS Camp "look" at all times.
- Meet with parents (if needed) to provide customer connection and disseminate the camper experience.
- Keep an inventory of supplies for the program and alert the After Care Leader when items are needed.
- Attend all special events as assigned, interact with families, and assist with set up/clean up.
- Take on additional responsibilities as identified or requested by the After Care Leader.

The Requirements

- 21 years old with a driver's license and graduated from college.
- Minimum 2-years experience teaching or working with kids.
- Preferred: completion of or pursuing a degree in an education-related field.

The Character

- Belief in our values and culture.
- Belief that you can make a difference in the lives of children.
- Passion for teaching and working with children.
- Vocal, energetic and enthusiastic leader that possesses integrity and a great sense of humor.
- Coachable and able to take constructive performance feedback and be willing to learn/improve from it.
- Creative, empathetic, kind, patient, cooperative and warm spirit.
- Capacity to maintain a positive attitude in every circumstance.
- Desire to solve problems, assume responsibility beyond what's asked, and take initiative for positive change.
- Flexibility and emphasis on team over self. Always asking, "what's best for camp"?