

## Summer Camp Job Posting

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| <b>Position:</b>                    | <b>Camp Counselor (For Camps Serving Ages 3-12)</b>               |
| <b>Company:</b>                     | IDEAS Camp  |
| <b>Job Location(s):</b>             | Saint Anne's School, Annapolis MD                                 |
| <b>Start Date:</b>                  | June 17, 2016   |
| <b>Employment Term:</b>             | Temporary   |
| <b>Employment Type:</b>             | Full Time 7-8 weeks   |
| <b>Starting Salary Range:</b>       | TBA   |
| <b>Required Education:</b>          | High School graduate  |
| <b>Required Experience:</b>         | 1 year  |
| <b>Required Security Clearance:</b> | Full Criminal and Sex Offender Background Check Will Be Conducted |
| <b>Related Categories:</b>          | Education - K12, Seasonal/Temporary, Childcare/Daycare/Nannies    |

### Company Description

IDEAS Camp is the provider of summer day camps for the Saint Anne's School. Our mission is to enrich the lives of children by simultaneously fostering fun and building character. Leadership, teamwork, preparation, initiative, and effort are life skills echoed repeatedly throughout our curriculum. We hire experienced and extraordinary teachers, coaches, and students of education, who are dedicated to cultivating these skills. Our staff is united by a desire to uphold and demonstrate our core values:

- **Safety:** The core decision factor in how we prepare and all we do
- **Fun:** Every day, every project and every experience
- **Customer Service:** Towards everyone: campers, parents, staff members, the school
- **Courtesy:** Warm and welcoming at all times. Positive attitudes shape us
- **Friendship:** Fostering friendships and opportunities for both campers and staff
- **Value:** Best in show experience without cutting corners
- **Communication:** Over-communication and do so proactively
- **Integrity:** Maintaining the core values of the company, the school and yourself
- **Honesty:** Open with one another at all times. The opposite is to not be honest with someone else or yourself
- **Creating "WOW!" Experiences:** Exceeding expectations to "WOW!" everyone & everything we do

## The Job

Reporting to the Program Leader, an IDEAS Camp Counselor is responsible for the safety, enjoyment and emotional well being of every camper. The Counselor is the ultimate role model; always providing a positive, high energy, life-changing experience for the campers. An IDEAS Camp Counselor must possess an earnest passion for working with and learning from children, and feed off the youthful energy that our campers approach each day with. Most important, IDEAS Camp Counselors aspire to have an incredibly fun work experience.

## *Position: Camp Counselor*

### The Work

- Implement daily curriculum and schedules as furnished by the Leadership team.
- Execute IDEAS Camp curriculum, policies and safety protocols with high energy, integrity and passion to foster camper confidence and self-esteem.
- Desire to be a role model that takes ownership for each camper's skill and character development.
- Ability to maintain enthusiasm and energy through physically demanding camp day in which you will supervise and participate in every aspect of programming with the campers.
- Desire to routinely be in a swimming pool to help with swim instruction, swim supervision and to ease any camper fears about water play.
- Fervently implement all camp traditions, games, and competitions.
- Prepare, organize and set up/take down all programming areas.
- Willingness to work in all weather conditions.
- Take responsibility for campers' belongings for safe keeping throughout camp day.
- Execute AM/PM carpool assignments.
- Communicate respectfully and clearly with the Leadership Team.
- Participate in all required team meetings.
- Attend mandatory orientations and trainings.
- Maintain and enforce the IDEAS Camp dress code and appearance requirements.
- Attend all special events as assigned, interact with families, and assist with set up/clean up.
- Demonstrate and uphold the IDEAS Camp core values at all times.
- Take on additional responsibilities as identified or requested by the Leadership Team.

### The Requirements

- 18 years old with a driver's license and graduated from high school.
- Minimum 1-year experience teaching or working with kids.
- Preferred: completion of or pursuing a degree in an education-related field.

## The Character

- Belief in our values and culture.
- Belief that you can make a difference in the lives of children.
- Passion for teaching and working with children.
- Vocal, energetic, and enthusiastic leader that possesses a great sense of humor.
- Coachable and able to take constructive performance feedback and be willing to learn/improve from it.
- Creative, empathetic, kind, patient, cooperative and warm spirit.
- Capacity to maintain a positive attitude in every circumstance.
- Desire to solve problems, assume responsibility beyond what's asked, and take initiative for positive change.
- Comfort with public speaking and communicating (to parents, leadership, staff and groups of campers).
- Flexibility and emphasis on team over self.